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Modern Slavery Act 2015 Statement

1. Introduction

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps Moët Hennessy U.K. Limited ("MHUK") has taken during its financial year ending 31 December 2025 to ensure that slavery, servitude, forced or compulsory labour, and human trafficking (collectively, "Modern Slavery") are not taking place in any part of its business or in its supply chains.

2. Organization and Supply Chain Structure

MHUK is a subsidiary of Moët Hennessy International SAS, which is part of the LVMH Moët Hennessy Louis-Vuitton SE ("LVMH") Group.

MHUK distributes premium Champagne, fine wines and spirits on behalf of the Moët Hennessy Division ("MH") to on-trade and off-trade customers in the United Kingdom. MHUK also sells directly to consumers via its ecommerce websites.

There has been no change in the nature of the business of MHUK during the year ended 31 December 2025.

MHUK purchases:

(i) still and sparkling wines and spirits produced by other LVMH Group companies located in various countries, including the UK, France, Poland, New Zealand, Australia, Argentina, China, and the United States, all of which are required to comply with the LVMH Code of Conduct; and

(ii) marketing services, logistics, packaging and Point of Sale Material from suppliers located in various countries, including United Kingdon and France, all of whom are requested to sign the LVMH Supplier & Business Partner Code of Conduct.

The labour force of MHUK consists mainly of the sales and marketing team, supported by functions including finance, human resources and supply chain.

The Board of Directors is responsible for identifying, assessing and responding to modern slavery respectively, and overall compliance with the Modern Slavery Act 2015.

3. Ethics and Compliance Governance

A global compliance governance framework is in place at Moët Hennessy, endorsed by Moët Hennessy's CEO and executive leadership, coordinated by a central Ethics & Compliance Team, and implemented through a network of Ethics and Compliance correspondents across all Moët Hennessy Maisons and Markets. There is a dedicated Ethics & Compliance Correspondent for MHUK.

4. Policies and Practices

Integrity is one of Moët Hennessy's core values. MHUK is committed to acting with integrity in all its business dealings, promoting ethical conduct and ensuring compliance with applicable laws across its value chain and in cooperation with its business partners.

MHUK has several policies that are relevant to these commitments, which set out what MHUK expects from its employees, its external suppliers and partners:

Key Policies are:

(i) LVMH Code of Conduct ("Code of Conduct")

The LVMH Code of Conduct, which applies to all Moët Hennessy employees, reflects the LVMH Group's commitments to respecting fundamental rights, protecting the environment, and promoting a responsible approach among partners and suppliers wherever the Group operates.

The LVMH Group, Moët Hennessy and MHUK are committed to full compliance with all applicable laws and regulations, in particular in the areas of ethics and environmental and social responsibility.

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Through the Code of Conduct, and within its sphere of influence, MHUK promotes the fundamental principles, rights and freedoms adopted by the international community, and in particular the Universal Declaration of Human Rights, the International Covenants on Civil and Political Rights and on Economic, Social, and Culture Rights, the United Nations Guiding Principles on Business and Human Rights, the fundamental conventions of the International Labor Organization, and the OECD's Guidelines for Multinational Enterprises, especially Chapter IV.

Available in 25 languages and available on the LVMH Group's website, it is communicated to all Moët Hennessy employees, in particular when they join the Company.

(ii.) LVMH Supplier & Business Partner Code of Conduct ("Supplier Code of Conduct")

LVMH and Moët Hennessy apply equally high standards in their supplier relationships and require their Business Partners to exhibit exemplary social responsibility in their conduct. MHUK requires its suppliers to act in full compliance with the relevant laws, including all national, local and international laws relating to the management of their businesses.

Specifically, MHUK requires all its suppliers and vendors to sign the LVMH Supplier & Business Partner Code of Conduct, prior to engaging in a business relationship. LVMH Group Companies from which MHUK sources products apply the same requirements to their respective suppliers and vendors.

The expectations set out in the Supplier Code of Conduct concern corporate social responsibility and respect for human rights: banning forced labour, human trafficking and child labour, banning illegal or undeclared work, harassment, discrimination, measures relating to wages, working hours, freedom of association, health and safety, and protecting local and indigenous communities.

The Code of Conduct also gives the right to Moët Hennessy to check that its partners and subcontractors across its value chains comply with these principles.

If a partner or one of its subcontractors should violate the Code, Moët Hennessy reserves the right to demand that the compliance failures be remedied or that the business relationship be suspended or terminated, commensurate with the severity of the violations identified.

The Supplier Code of Conduct is available publicly on LVMH Group's website.

5. Supplier Due Diligence

Moët Hennessy's and MHUK's major suppliers and vendors are assessed prior to establishing a business relationship with respect to social and environmental responsibility practices, including their commitments to industry-wide initiatives and/or ratings and certifications.

As part of engaging into any new contractual relationship with a supplier, MHUK requires suppliers to acknowledge that they will comply with the LVMH Supplier and Business Partner Code of Conduct.

MHUK uses its best endeavours to ensure that all MHUK suppliers and vendors commit to adopting similar anti-slavery standards and practices as stipulated in its contracts and agreements.

6. Supplier Audits

MHUK reserves the right to check adherence of its suppliers to the principles set out in the Supplier Code of Conduct and to conduct compliance audits at any time without notice. Upon reasonable request, MHUK suppliers shall supply the necessary information and grant access to MHUK representatives to verify compliance with the requirements of the Supplier Code of Conduct.

Suppliers are required to keep proper records to prove compliance with the Supplier Code of Conduct and provide access to complete, original, and accurate files to MHUK representatives. Upon reasonable request, MHUK suppliers will be required to improve and correct any deficiency discovered during any such audits.

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Supplier risk assessment

In 2021 the MH Group worked with a provider of business sustainability ratings to assess a number of its key suppliers. The audit assessed the suppliers in four key areas: i) environment, ii) ethics, iii) labour and human rights and iv) sustainable procurement. During 2022, the MH Group carried out analysis of the results of these audits with a view to working with the relevant suppliers to identify and remedy any areas for improvement. In 2023 the MH Group continued to follow up with these suppliers.

In 2024, Moët Hennessy has updated its risk assessment in relation to human rights, health and safety, and the environment, associated with its activity and that of its partners. This assessment focused on impacts on workers, affected communities, consumers and the environment, across its value chain from agricultural/viticultural production to beverage production, distribution, sales and marketing.

In 2025, and in line with LVMH Group, Moët Hennessy continues developing centralized processes for risk mapping and for mitigating identified risks across its supply chain.

This framework includes several complementary steps designed to identify, assess and mitigate risks, including modern slavery risks, across the supplier base:

- **Supplier onboarding and qualification**: suppliers are subject to onboarding questionnaires; certification checks and formal acceptance of the LVMH Supplier Code of Conduct during the vendor creation process.
- **Risk screening**: Moët Hennessy uses the Verisk Maplecroft tool to assess supplier risk statistically based on expenditure, sector of activity and country of operation, including risk indicators relating to human rights, environment and corruption.
- **Sustainability assessment**: Moët Hennessy also uses EcoVadis to obtain quantitative and qualitative assessments of suppliers across key themes, including environment, ethics, sustainable procurement and social criteria.
- **On-site audits**: On-site supplier audits are one component of this process and are renewed annually. Selected suppliers are subject to on-site audits, which may cover social, ethical, environmental and quality topics. Over the last two financial years, approximately 120 Moët Hennessy supplier sites have been audited globally.
- **Ongoing supplier monitoring:** supplier data is continuously enriched through internal platforms and documentary reviews to strengthen visibility over supplier credentials, commitments and risk factors.

Moët Hennessy also conducts financial and extra-financial documentary monitoring of suppliers through the Aprovall platform. This supports compliance with applicable vigilance and due diligence requirements, including in France, through the collection of supporting documentation such as corporate registration documents, certificates and other supplier compliance records. These documentary reviews also support the supplier qualification process and contribute to risk mitigation.

In addition, LVMH has developed a Vigilance Plan to ensure that the business models of its entities, including Moët Hennessy, are consistent with respect for human rights and fundamental freedoms, personal health and safety, and the environment.

7. Training and Awareness

MHUK maintains tailored training for its employees through Moët Hennessy's Ethics & Compliance portal, to ensure compliance across MHUK with mandatory legal and human resources policies. It is mandatory for all MHUK employees to certify that they have read the Modern Slavery statement and the LVMH Code of Conduct. This also forms part of the induction process for new employees.

Moët Hennessy's Ethics & Compliance portal enables MHUK (i) to reduce business risk of non-compliance through efficient processes and reliable data and reporting and (ii) to provide easy access for employees to our policies.

"Responsible Procurement" training is provided by LVMH to Moët Hennessy employees in direct

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relationship with suppliers, enabling them to be vigilant in their interactions with suppliers so that they can identify potential signs of non-compliance with LVMH's Supplier & Business Partner Code of Conduct.

8. Alert and Reporting mechanisms

Employees of MHUK, MHUK's Business Partners and their employees have access to the LVMH Alert Line, an online interface that provides a confidential and secure way of reporting, in good faith, violations or risk of violation of applicable laws or regulations, or of the principles set forth in the LVMH Supplier & Business Partner Code of Conduct, or in the LVMH Code of Conduct. Reports are processed by Moët Hennessy in accordance with LVMH Group Alert Policy which can be accessed at: https://www.lvmh.com/lvmh-alert-line/.

MHUK's aim is to eliminate any risk of Modern Slavery in its business operations and in its supply chains.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes MHUK's Modern Slavery Statement for the financial year ending 31 December 2025

MHUK will ensure that this statement is reviewed and updated on an annual basis.

The Board of Directors of MHUK has approved this statement and it has been duly signed by the following director:

Julie Nollet

J Nollet

Managing Director

Moët Hennessy U.K. Limited Company registration number: 00371236

Date: November 2, 2026